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1/9

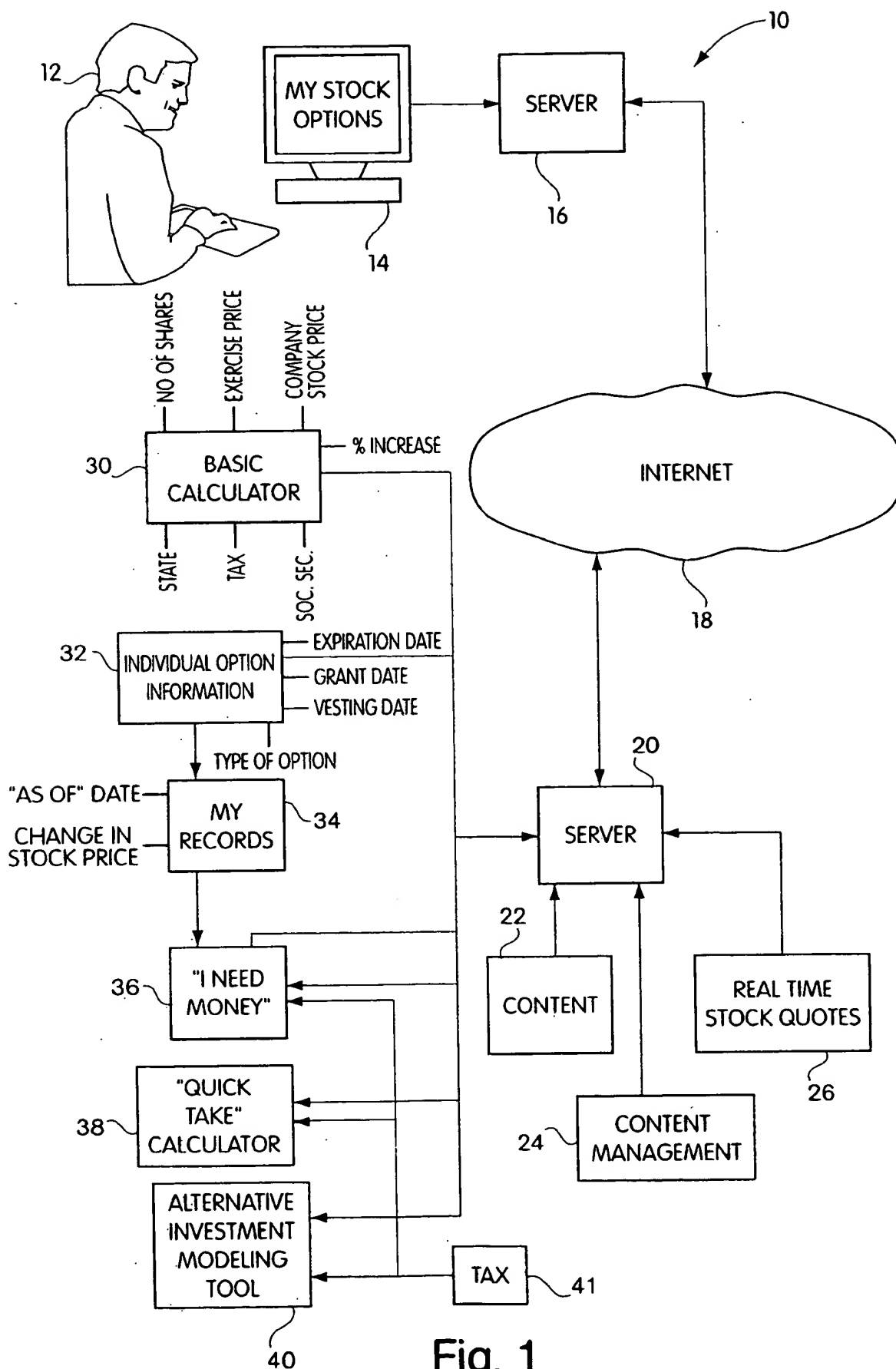


Fig. 1

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Calculators

Total Option Shares: Details 54

Exercise Price: \$ 56

Company Stock Price: \$ 58

What If Company Stock Price:

Gain: \$300,000.00

(Less Total Tax) (\$110,624.40)

Net: \$189,375.60

Tax Rates

Fed:	28%
Soc:	6.20%
Med:	1.45%
Ma:	5.85%

If I Exercise Today, How Much Money will I Take Home After Taxes?

- Enter the number of shares in your stock option grant into the Total Option Shares field. You can enter in any number of vested, unvested, or outstanding shares.
- Enter the Exercise Price.
- Enter the Company's current Stock Price. For private companies, enter the amount at which you expect to sell.
- Click on Calculate to see your Gain, Taxes, and Net.

Special Features:

- This calculator shows how much cash you will receive after taxes. See [Tax Explanations](#) for details.
- For a more detailed explanation of how ISOs are Taxed, see our [FAQ: How am I taxed when I sell stock that I acquired pursuant to an ISO?](#)
- For more information on taxation of NQSOs see our [FAQ section NQSOs: Basics and Taxes](#). See your Tax Breakdown (click on the link above Net after calculating your gain).
- Change your tax withholding amounts, including Social Security. (Click on Edit above the Tax Rates table.) To use as quick modeling tool: Enter a percentage increase or decrease in under What If Company Stock Price:

We suggest that you enter your grant details in the [MyRecords Options Tracker](#). This will save your grant data for future calculations, allow you to see values for multiple grants, and use the powerful [Need The Money Calculator and Alternative Investment Comparison Modeling tools](#). We will not share your personal grant data with anyone. See our strict [Privacy Statement](#).

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Fig. 2

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See the Total Value of Your Options Portfolio

This sophisticated options tracker provides you with valuable information, such as which shares are about to expire and when your next vesting occurs. Keep MyRecords current to monitor this important part of your portfolio and maximize our powerful Calculators and Modeling tools. [Click Here](#) to see some of our key features and learn how to use MyRecords as a modeling tool.

My Records

As of Date: 9/15/2000

Stock Symbol: NYT

Share Price: 50.00

Recalculate

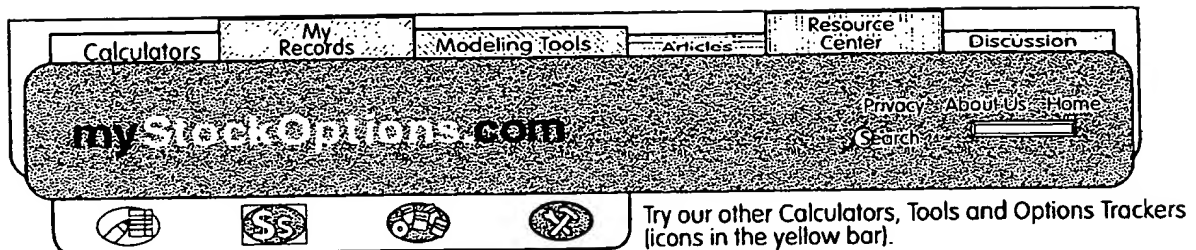
Calculate Outstanding Grants

82	84	86	88	90	92	94	96	98	100	102	104	106	
Grant Num.	Type	Grant Date	Expiration Date	Shares Granted	Shares Exercised	Shares Unvested	Next Vest Date	Shares Exercisable	Exercise Price	Exercise Cost	Total Value	Total Gain	
108 EDIT	1000	ISO	20-Jun-1995	20-Jun-2005	10,000		0		10,000	\$10.00	\$100,000.00	\$500,000	\$400,000
108 EDIT	1000	NG	20-Jun-1996	20-Jun-2005	10,000		5,000	20-Jun-2001	5,000	\$10.00	\$50,000.00	\$250,000	\$200,000
108 EDIT	1000	ISO	20-Jun-1999	20-Jun-2009	10,000		5,000	20-Jun-2002	5,000	\$30.00	\$150,000.00	\$250,000	\$100,000
Totals:					30,000	0	10,000		20,000		\$300,000.00	\$1,000,000	\$700,000

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Fig. 3



Calculators 120

Company Stock Symbol: 122

Total Option Shares 126 **Details**

Outstanding 124

Exercise Price (weighted average
---see MyRecords for details) \$ 128

Company Stock Price \$ 130

What If Company Stock Price: 134 by 136 %?

Calculate 138 **Details**

Gain	\$1,149,900.00	Fed:	30%	146
(Less Total Tax)	\$525,629.10	Soc:	6.20%	148
<small>Tax Explanation ISO/NQSO see Tax Breakdown</small>		Med:	1.45%	150
Net	\$624,270.90	CA:	6%	152

142 144

If I Exercise Today, How Much Money will I Take Home After Taxes?

Your Grant Holdings Summary As Of today (9/15/2000)

- To see your total shares Exercisable, Unvested, or Outstanding, change the selection under Total Option Shares. You can also change the number of shares used in the calculation by typing in any other number.
- Exercise price is a Weighted Average price of all Shares listed in the Total Option Shares field. You can play "What-If" games by changing it to any other price you want.
- Enter the company's current market price (look up NYT).
- You can also play "What-If" games by changing the Company Stock Price. For privately held companies, enter the price at which you expect to sell.
- Click on Calculate to see your Gain, Tax and Net.

Special Features:

- This calculator shows how much cash you will receive after taxes. See [Tax Explanations](#) for details.
- For a more detailed explanation of how ISOs are taxed, see our FAQ [How am I taxed when I sell stock that I acquired pursuant to an ISO?](#)
- For more information on taxation of NQSOs see our FAQ section [NQSO: Basics and Taxes](#).
- See your Tax Breakdown (click on the link above Net after calculating your gain).
- Change your tax withholding amounts, including Social Security, (Click on Edit above the Tax Rates table).
- To use as quick modeling tool: Enter a percentage increase or decrease in under What If Company Stock Price:

Fig. 4

Grants to Exercise (Oldest grants first. See **MyRecords** for a complete list of grants.)

Fig. 5

Fig. 5

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Modeling Tools

As of Date: 9/15/2001

Stock Symbol: NYT

Current Stock Price (per share): \$90.00

Expected Annual Increase: 12%

Tax Rates:

- Fed: 38%
- Soc: 6.20%
- Med: 1.45%
- CA: 5%

Calculate

Edit

Comparison Modeling Tool

This comparison modeling tool will help you decide whether or not to exercise your stock options today. You can also project the most favorable conditions under which to exercise in the future.

We do this by comparing your stock options to an alternative investment. Here's how it's works:

- 1) Enter your company's current stock price.
- 2) Enter an expected annual rate of return for your company's stock.
- 3) Enter an expected annual rate of return for your contemplated alternative investment.
- 4) Press Calculate to see each of your grants compared to the alternative investment.
- 5) Change the Stock Price, Rates or Return and As of Date to view adjusted comparisons.

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Fig. 6

Comparison Tool- MyStockOptions.com

230

Summary Comparison (See details below -- sacroll down.)

234		236		238		240		242		248 -- Net Future Gain --		250		252		232	
Grant Number	Grant Date	Remaining Term	Grant Price	Shares Exercisable	From Grant	Alternative Investment	Difference	Calculated Strategy(+)									
1000	20-Jun-1995	3.76 Years	\$10.00	10,000	\$715,532.34	\$734,376.83	(\$18,444.49)	Sell and purchase alternative investment									
7	15-Jun-1995	4.00 Years	\$20.00	8,000	\$544,843.01	\$531,456.52	\$13,386.48	Hold Grant									
1000	20-Jun-1996	3.76 Years	\$10.00	10,000	\$692,670.41	\$707,617.32	(\$14,946.91)	Sell and purchase alternative investment									
1000	20-Jun-1999	7.76 Years	\$30.00	5,000	\$523,325.24	\$492,916.74	\$30,408.50	Hold Grant									

7/9

(+) Calculated Strategy makes no allowance for the different risks associated with investing in your company's stock and your alternative investment. It assumes that both your grants and alternative investment grow at the rates you entered in the table above. You should consult a professional financial advisor before making any investment decision.

Fig. 7A

Detailed Comparison (See **MyRecords** for a complete list of grants.)

Basic Grant Information				
Grant Number	1000	7	1000	1000
Grant Type	*ISO	*ISO	NO	*ISO
Grant Date	20-Jun-1995	15-Sep-1995	20-Jun-1996	20-Jun-1999
Expiration Date	20-Jun-2005	15-Sep-2005	20-Jun-2005	20-Jun-2009
Remaining term of Grant	3.76 Years	4.00 Years	3.76 Years	7.76 Years
Current Gain Calculations (as of 15-Sep-2001)				
Shares Exercisable	10,000	8,000	10,000	5,000
Exercise Price	\$10.00	\$20.00	\$10.00	\$30.00
Exercise Cost	\$100,000.00	\$160,000.00	\$100,000.00	\$150,000.00
Total Face Value	\$900,000.00	\$720,000.00	\$900,000.00	\$450,000.00
Total Gain	\$800,000.00	\$560,000.00	\$800,000.00	\$300,000.00
- Federal Taxes	(\$304,000.00)	(\$212,800.00)	(\$304,000.00)	(\$114,000.00)
- State Taxes	(\$48,000.00)	(\$33,600.00)	(\$48,000.00)	(\$18,000.00)
- Other Taxes	\$0.00	\$0.00	\$0.00	\$0.00
- Medicare	N/A	N/A	(\$11,600.00)	N/A
- Social Security (1)	N/A	N/A	(\$4,724.40)	N/A
Taxes Owed	(\$352,000.00)	(\$246,400.00)	(\$366,324.40)	(\$132,000.00)
Net Gain (2)	\$448,000.00	\$313,600.00	\$431,675.60	\$168,000.00
Future Value of Grant if Held For Remaining Term				
Number of Years	3.76	4.00	3.76	7.76
Annual RATE of Return	12.00%	12.00%	12.00%	12.00%
Total Future Value	\$1,378,450.61	\$1,132,933.94	\$1,378,450.61	\$1,084,509.36
Total Future GAin (3)	\$1,278,450.61	\$972,933.94	\$1,278,450.61	\$934,509.36
- Federal Taxes	(\$458,811.23)	(\$369,714.90)	(\$458,811.23)	(\$355,113.56)
- State Taxes	(\$76,707.04)	(\$58,376.04)	(\$76,707.04)	(\$56,070.56)
- Other Taxes	\$0.00	\$0.00	\$0.00	\$0.00
- Medicare	N/A	N/A	(\$18,537.53)	N/A
- Social Security (1)	N/A	N/A	(\$4,724.40)	N/A
Taxes Owed	(\$562,518.27)	(\$428,090.93)	(\$585,780.20)	(\$411,184.12)
Net Future Gain (2)	\$715,932.34	\$544,843.01	\$692,670.41	\$523,325.24

Fig. 7B

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Comparison Tool- MyStockOptions.com

Alternative Investment Calculations (4)

Present Value (Cost Basis)	\$448,000.00	\$313,600.00	\$431,675.60	\$168,000.00
Total Future Value	\$834,995.72	\$608,000.71	\$804,569.82	\$607,076.68
Taxable Future Gain(5)	\$386,995.72	\$294,400.71	\$372,894.22	\$439,076.68
- Federal Taxes	(\$77,399.14)	(\$58,880.14)	(\$74,578.84)	(\$87,815.34)
- State Taxes	(\$23,219.74)	(\$17,664.04)	(\$22,373.65)	(\$26,344.60)
Taxes Owed (6)	(\$100,618.89)	(\$76,544.18)	(\$96,952.50)	(\$114,159.94)
Net Future Gain	\$734,376.83	\$531,456.52	\$707,617.32	\$492,916.74

Fig. 7C